

# Job position for a lawyer specialized in competition law

### **ABOUT THE ROLE**

This is an exciting and challenging opportunity for a lawyer to make a key contribution to ensuring Europe's power sector complies with applicable competition and company law standards and minimises its impact on public health, the environment and the climate. The lawyer will work in our Energy and Coal project focusing on the compliance and enforcement of existing competition and business standards and regulations in the power sector. You will be part of a vibrant and expanding team using litigation to accelerate Europe's transition to a low carbon future. Progressive and innovative legal action has the potential to transform the EU landscape, to overcome persistent barriers to complete Europe's internal energy market and to drive investment in sustainable alternatives.

The role is based in the Instituto Internacional de Derecho y Medio Ambiente (IIDMA-International Institute for Law and the Environment) office at Madrid. The position will be part time and will have an initial duration of 12 months.

### **ABOUT YOU**

The successful candidate will have a demonstrated track record in competition law specifically in state aid and in company law, ideally with experience in their compliance and enforcement. You will be ready to apply your skills and knowledge in developing and managing cases, working with partners and lawyers, and applying practical problem solving in a public interest law setting. You will have outstanding thinking and communication skills, be comfortable in conveying complex ideas and working in a variety of settings. The successful candidate will bring the ability to understand complex legal, regulatory, commercial, environmental and political terrains and a sound legal knowledge and skills in at least one of the specified areas: EU competition law and State aid law; company law and energy law. You will be a self-starter and have the potential to identify opportunities to drive forward an agreed programme of work, working in collaboration with key partners. You are committed to making a contribution to the compelling and urgent need for action on climate change and more broadly to sustainable development.

### **ABOUT US**

IIDMA is a public interest environmental law group founded in 1996 to contribute to environmental protection and to promote sustainable development through the study, development and effective implementation of environmental law in the international, EU and national levels.

IIDMA brings together law, science and policy to create practical solutions to key environmental challenges. Working in partnership with civil society, policy-makers and recognised experts in this field, IIDMA is committed to securing the rights of citizens and civil society to participation, information and justice in environmental matters. Our programmes cover environmental justice and governance, biodiversity, climate and energy, oceans and water.

### **CLIMATE AND ENERGY PROGRAMME OVERVIEW**

Over the past year IIDMA has established an initiative to scale up efforts to use litigation and similar legal interventions to accelerate the transition to a low carbon economy in Spain. This programme also applies legal strategies in the company and financial arena to establish climate change as a material risk for companies, their boards and investors.

## JOB DESCRIPTION Working relationships

The position reports to the Climate and Energy Project Leader. The post holder will work closely with the climate and energy team and a pan-European network of lawyers, campaigners, NGOs, experts and external counsel.

Key tasks will include the following:

- Identifying opportunities and developing cases for targeted legal intervention, litigation, complaints to the European Commission and regulators;
- Evaluating and managing the risks and opportunities of potential cases;
- Preparing high quality written work for example writing complaints and other legal documents as well as other documents tailored to communicate our thinking on this project to a wide variety of legal, policy, political, and civil society audiences;
- Initiating and maintaining collaborative partnerships and working relationships with key partners such as other NGOs, lawyers, science and policy experts, journalists and politicians;
- Research and development of analytical reports on business and competition law.

- Support in the management of projects while ensuring that deadline and quality objectives are met.
- Where necessary, development and drafting of project proposals
- Presentation of their work to clients and in public forums.
- Contribute towards the strategic vision of the business

### The key qualifications required for the position are:

- Having studied a master's degree in Competition Law or similar
- Law degree by a Spanish University
- Excellent spoken and written English; knowledge of other languages an asset.
- Minimum one year work experience in the area of competition law/state law, a second area of expertise a strong plus.
- Demonstrated success in a regulatory (e.g. government / in-house / environment agency) or litigation environment is highly desirable;
- Practical litigation experience;
- Working knowledge of EU law and institutions, litigation in national and European courts and/or complaints to the European Commission.
- Good knowledge of EU legislation.

### Competencies & skills

- Excellent creative, critical and lateral thinking and excellent analytical skills;
- Ability to grasp quickly new concepts and areas of law with an openness to learning and new ideas;
- Excellent legal research, analysis, writing, advisory and advocacy skills;
- A practical, outcome focused approach to the law;
- Ability to think and plan strategically, and to break complex issues and strategies into defined, outcome-orientated activities;
- Excellent written and oral communication skills to give authoritative advice and influence external audiences, to adapt language, content and style to make communications relevant to policy-makers, funders, press;
- Confident working with and assimilating complex technical, scientific, political and legal material;
- Ability to represent IIDMA and engage constructively with and develop relationships with a range of external stakeholders, including with EU institutions, government, industry and civil society;

- Ability to work both independently and in a team-oriented, collaborative manner within a multi-disciplinary and multicultural environmental;
- Excellent organisational skills and ability to set priorities and manage multiple tasks and react positively in light of shifting and competing timelines as a result of internal and external developments;
- Motivated to achieve results and to spot and take advantage of opportunities to achieve change;
- Well-organised, practical-minded and able to prioritise a busy and varied workload
- Good writing skills and strong organizational ability
- Strong computer skills, including Microsoft Word

### **TO APPLY**

Please send us your CV and a cover letter explaining your interest in joining IIDMA and the contribution you believe you could make to the organisation. Please make sure you demonstrate how you meet the essential criteria and competencies of the role.

Only short-listed candidates will be contacted.

Please email your application to <a href="mailto:iidma@iidma.org">iidma@iidma.org</a>

Recruitment is open now and you should send your application as soon as possible.

Applications close on Friday 15 April 2016 (12 noon)

Interviews will be held in the week commencing 18 April 2016

### WHAT WE OFFER:

IIDMA offers the opportunity to join a busy and growing public environmental law center with a stimulating, informal, flexible and multicultural working environment where you will have the opportunity to work on a wide range of interesting and challenging issues.

IIDMA is an Equal Opportunity Employer.